

# MANAGERIAL ABILITY KEY FACTS



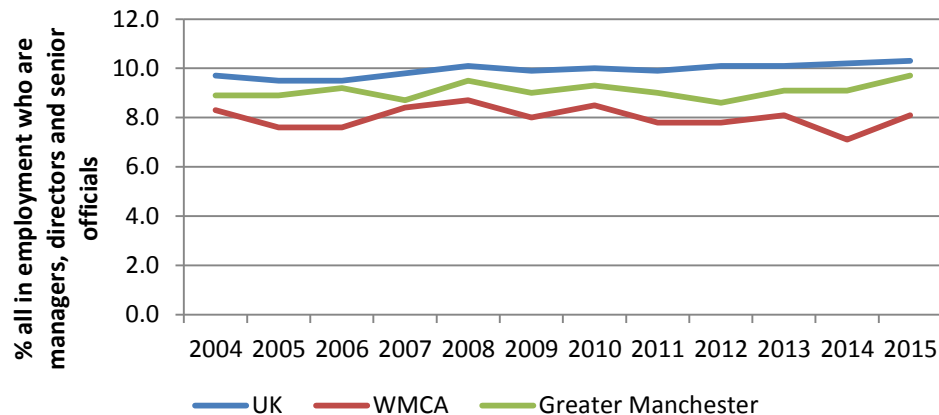
% all in employment who are Managers, Directors & Senior Officials			
	Total	Male	Female
UK	10.3	12.8	7.5
WMCA	8.1	10.5	5.2
Greater Manchester	9.7	11.7	7.5
London	11.6	14.2	8.6
East Midlands	9.8	11.8	7.6
North East	8.3	9.6	6.7
North West	9.8	11.8	7.5
South East	12.1	15.8	7.9
South West	11.2	13.4	8.7
West Midlands	10.0	12.0	7.5
Y & TH	9.5	12.4	6.2

Source: APS, 2015

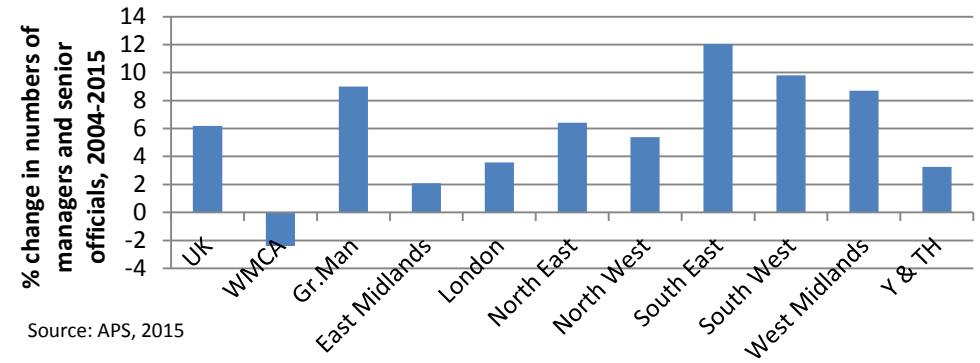
Managers, Directors & Senior Officials accounted for **8.1%** of the total workforce in WMCA in 2015, the **lowest** of all regions used for comparison. This has been a longstanding issue

The WMCA has witnessed a **percentage loss of -2.4%** in the number of Managers, Directors & Senior Officials between 2004-2015, the West Midlands has seen a percentage growth of 8.7%

Gender imbalance is particularly acute for WMCA. In 2015 the % of females in employment as Managers, Directors & Senior Officials is half of that for males



Source: APS, 2015



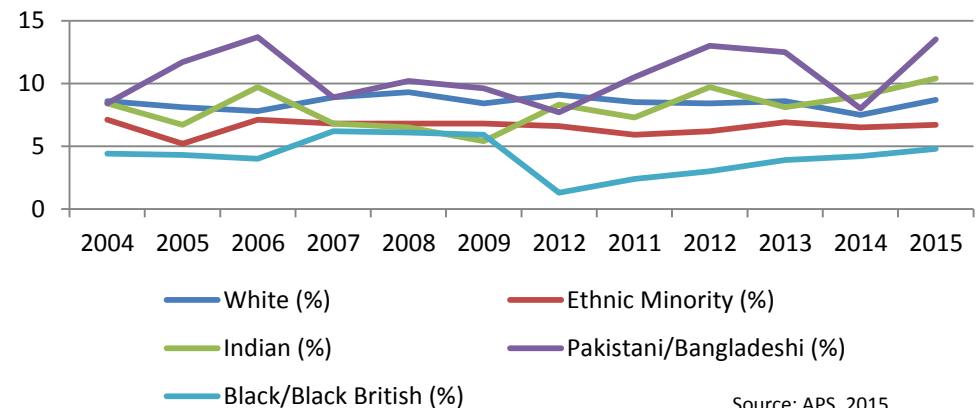
Source: APS, 2015

Percentage of Managers, Director & Senior Officials by broad ethnic group, 2015		
	White	Ethnic Minority
UK	90.8	9.1
WMCA	81.6	18.4
Greater Manchester	85.2	14.8
London	93.0	7.0
East Midlands	73.1	26.6
North East	96.3	7.7
North West	91.8	9.7
South East	94.1	8.4
South West	96.7	8.5
West Midlands	91.3	6.8
Y & TH	93.4	7.8

Source: APS, 2015

In 2015, the ethnic group with the highest percentage in employment employed as Managers, Directors & Senior Officials was Pakistani/Bangladeshi at **13.5%**. The lowest was Black/Black British at **4.8%**

**18.4%** of Managers, Directors & Senior Officials in employment in the WMCA in 2015 were from an Ethnic Minority group



Source: APS, 2015